



Women Lawyers of Franklin County

“We Are Our Own Best Resource!”

www.wlfc.ws

Sandra McIntosh, President
Julie Smith, President-Elect

SPRING NEWSLETTER 2010

President's Message

Dear Members:

Spring is here, which means we are moving towards the end of the 2009-10 WLFC programming year. Please mark your calendars to attend these remaining events:

4/6: Monthly meeting from 12:30-1:30 p.m. at the CBA featuring Communications Coach Merri Bame on how to speak with confidence. Instead of the usual \$10 charge, we are asking you to bring a donation for St. Vincent Family Centers or the YWCA.

5/26: Silent Auction and Annual Meeting from 11:30 a.m. - 1:30 p.m. at the CBA. Come bid on exciting items such as event tickets and gift cards. We will also be voting on amendments to the by-laws and swearing in new officers. Details to come!

Thank you for making my year as President of WLFC such a great one through your participation in our many and varied events. As always, please let us know if you have ideas on how to improve our programming to better meet your needs.

Very truly yours,

Sandy

Sandra R. McIntosh, President

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Lark Mallory

COMMITTEE CHAIRS

Florence Murray
Community Service

Dianna Anelli
Networking

Monica Waller
Membership

Lisa Wafer
Political Campaign

Jill Snitcher McQuain
Bylaws/Strategic Vision

Regina Richards
Newsletter/Publicity



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WLFC SCHEDULE OF EVENTS

"LETS DO LUNCH!"

WLFC Monthly Luncheons

begin at 12:30pm @ CBA
(unless otherwise noted)

Cost: \$10 members/\$12 non-members

Join WLFC on April 6, 2010 for Executive Communications Coach, Merri Bame, who will show you how to break down fear and speak with confidence for management, leadership, public speaking, team-building, business influence, or to even win an argument.

In lieu of payment for this luncheon, WLFC will be collecting donations for the St. Vincent and YWCA Family Centers of **NEW** school supplies, puzzles, and board games for 5-12 year olds.

Please RSVP to jusmith@ssd.com by Wednesday, March 31.

New Option for 2010-11 Members!

Watch the WLFC website for a new option to purchase your Annual Membership with a Luncheon Package and get one luncheon free on line w/PayPal!!

"SAVE THE DATE"

WLFC Annual Meeting & Silent Auction

**May 26, 2010
11:30am-1:30pm
@ CBA**

**Guest Speakers TBA on
email listserv & website**

**WLFC is Seeking Donations
for Silent Auction. Please contact:
Julie Smith@ jusmith@ssd.com**

YWCA Leadership Luncheon Series

WLFC is a proud sponsor of the YWCA Luncheon Series and will host a table for ten at the 9/16/10 luncheon, titled "The Power of Yes." This event normally costs \$30/ticket, but WLFC will pay half the cost for a seat at our table. RSVP to Sandy McIntosh for a seat: smcintosh@ffalaw.com. We still have three seats available!



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"CARING MATTERS"

WLFC knows that caring matters to our families and communities!

YWCA BREAKFAST

On Saturday, February 20th, WLFC, led by Florence Murray Community Service Chair, hosted a breakfast for families at the YWCA Family Center on Harvey Court.

Florence (not pictured) and WLFC member volunteers (from left to right on last page) Stephanie Hanna, Lisa Moore, Tasia Slater, Micah Slater, Lark Mallory, Elizabeth Laich, and Megan Goeser) whipped up pancakes, bacon and other breakfast food and served it to the residents.

Even cleaning up was a time of camaraderie that no one will soon forget and all look forward to repeating this event in the future. Thank you to all of our volunteers--especially Lark Mallory's kids, Tasia and Micah--for giving up a Saturday morning, and to WLFC for sponsoring this activity.

If you are interested in donating your time to the YWCA Family Center please contact Jessica Wichtman at 253-3916.

WLFC FAMILY FUN AT COSI

On February 26, 2010 WLFC held its annual Family Event at COSI. WLFC families enjoyed the "Grossology" exhibit & the movie "Dinosaurs: Giants of the Patagonia" on IMAX. For details about future WLFC Family Events please contact Committee Chair, Heather Melick at hmelick@lnlattorneys.com.

WLFC AT ROCK-N-BOWL

WLFC co-sponsored a team of women lawyers to bowl with Judge Susan Brown in the "Rock-n-Bowl Fundraiser" for The Center for Child and Family Advocacy at Nationwide Children's Hospital. "The Legal Eagles" raised over \$700 for the cause and are pictured on the last page.

WHAT IS YOUR CAUSE OF ACTION?

Are you committed to a cause that you would like to share with other WLFC members? Email Florence Murray, Community Service Chair at Florence.Murray@development.ohio.gov



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"WLFC VOICES"

NAWL's 2009 Survey on Retention and Promotion of Women in Law Firms

By: Monica L. Waller, Lane, Alton & Horst, LLC

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In October 2009 The National Association of Woman Lawyers (NAWL) and the NAWL Foundation issued their Report of the Fourth Annual National Survey on Retention and Promotion of Women in Law Firms. The survey program began in 2006 and is the only national study of its kind. It is based on information solicited from the largest 200 law firms in the United States as reported by *American Lawyer*. Of the 200 law firms contacted, 116 responded to the 2009 Survey.^[1]

The following statistics are some highlights from the 2009 Survey:

- Only 6% of the law firms surveyed had women managing partners. (This is up from 5% in 2006.)
- Only 15% of the members of the average firm's highest governing committee were women. 14% of the firms had no women on the highest governing committee.
- On average fewer than 16% of the equity partners were women.
- Women equity partners typically made approximately \$66,000/yr. less than male equity partners.
- 46% of the firms reported that there were no women who were among the firm's top 10 rainmakers.

While women are underrepresented in law firm governance, they are equally represented among first year associates. According to the NAWL Survey, women have comprised approximately 50% of the first year associates for the past two decades.^[2] The Survey reflected that compensation among women and men at the level of associate was roughly equal.

WLFC's January luncheon featured a panel discussion about the results of the 2009 NAWL Survey. Panelists included local women lawyers who have achieved the rank of partner. While the panelists and the attendees recognized that women continue to be underrepresented among law firm partners, opportunities exist through business development—particularly as clients begin demanding greater diversity in their legal representation. Look for additional luncheon topics from the WLFC in the coming year focused on the advancement of women lawyers in the private and public sectors.

[1] Report of the Fourth Annual National Survey on Retention and Promotion of Women in Law Firms, October 2009. To read the entire survey, visit www.nawl.org.

[2] NAWL Survey October 2009 at p. 7; citing, American Bar Association, Legal Education Statistics, Enrollment and Degrees Awarded, 1980-2008.



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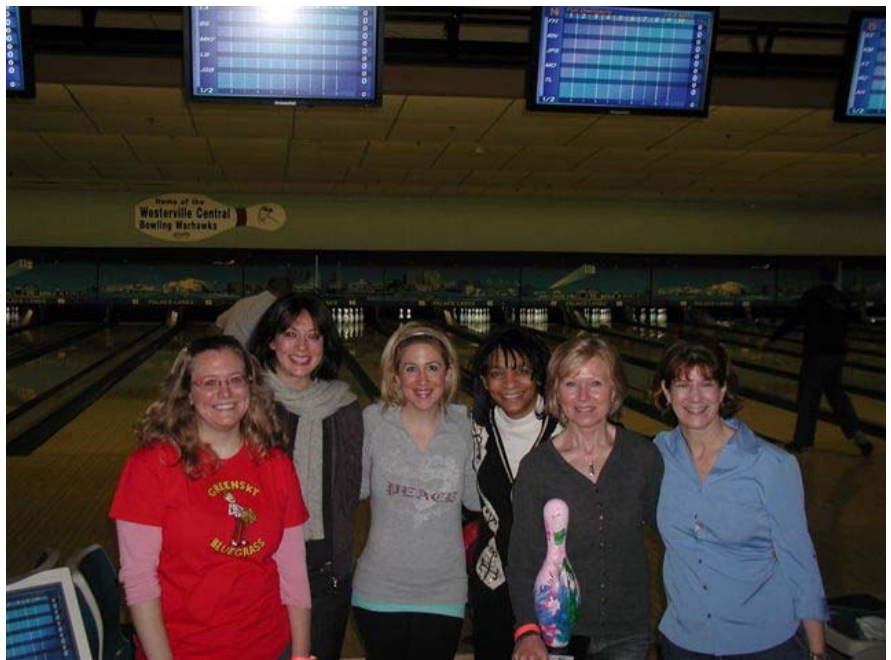
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“ROCK THE BAR”

WLFC AT ROCK-N-BOWL

Members of the “Legal Eagles” bowling team are pictured from left to right: Brandi Stepp, Elizabeth Arrick, Laura Bogrees, Deborah Sanders, Appellate Judge Susan Brown, and Marykay Fenlon. WLFC and The Legal Eagles raised over \$700 at Rock-n-Bowl for The Center for Child and Family Advocacy at



WLFC Volunteers at YWCA Family Center

WLFC volunteers who served residents breakfast at the YWCA Family Center (from left to right) are Stephanie Hanna, Lisa Moore, Tasia Slater, Micah Slater, Lark Mallory, Elizabeth Laich, Megan Goeser and Florence Murray (not pictured.)